

Jolien De Bruyne

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COMPETENCIES

Influencing (having impact - negotiating - convincing an audience) **Organising** (setting objectives - acting proactively - planning)
Integrating (integrating data - generating alternatives - drawing conclusions) **Innovating** (creative thinking - innovative thinking)
Problem solving (managing the unexpected - acting on my own initiative - implementing solutions) **Deciding** (taking decisions - initiating actions)
Relating (associating with peers - relating across levels - building up external relations) **Managing** (managing resources)

WORK EXPERIENCE

1/2013 – current Hudson (Talent management, HR Solutions & Recruiting)
Resources coordinator Talent Management

- Midterm project planning for 35-40 persons
- Day to day management of resources (pure Risk & Effective Mgmt)
- Guarantee the roll out of consultants/freelancers growth path
- Advisory role & gatekeeper on capacity & efficiency
- Translate planning into workable IT & people solutions

2/2011 – 12/2012 Hudson (Talent management, HR Solutions & Recruiting)
Assistant Public Sector

- Administrative and operational management of large-scale recruitment projects for government agencies
- Testguidance assessment & development centers

12/2010 – 01/2011 TforG (Decision Support)
Field Researcher

- Searching & interviewing suitable profiles in Dutch, English & French.

10/2010 – 12/2010 Calidat (Market research)
Customer Relations Operator

2009 –2010 Mufushan Zhuang Primary School, Nanjing P.R. China
English Teacher

EDUCATION

2010- ... Bachelor in Family Sciences
At HUBrussel

2009-2010 Master in International Business (first year)
At Southeast University, Nanjing, P.R. China

2005-2009 **Master in Oriental Languages & Cultures**
At Ghent University

2007 Chinese Language semester
At Liaoning University, Shenyang, P.R. China

LANGUAGES

Dutch — Mother tongue

English — Fluent

French — Working proficiency

Chinese — Needs an update

Italian — Just started

JOLIEN FACTS

Personal

26/04/1987

Molenstraat 73, 9160 Lokeren

What feeds my mind

Books — As long as it has words

Music— Everything a choir can sing

Board games—Just let me think

Travel — Ticket to anywhere

Attitude

Only solutions available

Making the impossible possible